

Coaches Code of Conduct

- Demonstrate and uphold the Values and Core Focus of Northern Districts Gymnastic Club (NDGC).
- Demonstrate and uphold your applicable Gymsport Program Focus and expectations.
- Be a positive role model by displaying self-control, respect, care and diligence towards your athletes, teammates, parents and all involved in our sport.
- Read, understand, and comply with all NDGC, Gymnastics Western Australia (GWA), Gymnastics Australia (GA) and WA State Government Child Safety standards.
 - Report to management and document any conversations with gymnasts or parents that involve a child safety concern.
 - Do not spend time alone with a child, ensure there are always other children or other adults present.
 - Any physical contact with a young person should be appropriate and necessary for the gymnast's skill development or safety.
 - Make sure all allegations or suspicions of abuse are recorded and acted upon by letting one of the NDGC Member Protection Information Officers (MPIO) know immediately.
 - Videoring may only occur on your personal phone for coaching purposes only.
- Read, understand, and comply with all NDGC, GWA and GA codes of conduct, codes of ethics, rules and policies.
 - Respect NDGC processes and procedures, ensuring you follow correct communication channels.
- Be aware of and support policies and practices in relation to injury management, return to play and child safe standards.
- Follow the advice of a physician when determining when an injured gymnast is ready to recommence training.
- Ensure you discuss openly and honestly any issues/decisions which may affect other colleagues.
- Provide a positive environment for all gymnasts, fellow coaches and colleagues when at NDGC by using positive verbal and body language as much as you can.
- Provide a safe, welcoming and inclusive environment that places health, welfare and wellbeing of participants above all else.
- Arrive early and ready to begin your coaching on time – Early is on time and on time is late.
- Pack away any equipment that you use.
- Wear NDGC uniform proudly.
- Take all reasonable steps to ensure equipment, facilities and programs meet health and safety standards, and are appropriate to the age and ability of participants.
 - Report any safety issues to the appropriate personnel.
- Respect yourself, respect others and respect the equipment at all times.
- Treat everyone involved in our sport in a considerate, respectful, objective and courteous manner with a proper regard for their rights, dignity and worth.
- Refrain from any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimization or vilification of others, including on the basis of age, race, gender, disability, sexuality, gender identity, religion, skill level or Gymsport.
- Be reasonable in your demands on young gymnasts' time, energy and enthusiasm.
- Remember that children participate for fun and enjoyment, and that winning is only part of their motivation.
- Never ridicule children for making mistakes or losing.
- Focus on what gymnasts can control at competitions like their skill technique and do not focus on scores and results.
- Do not use belittling language to your gymnasts or fellow colleagues. This includes yelling at them.
- Treat all gymsports & programs respectfully – one program is not better than the other.
- Be aware of the role of the coach as an educator. As well as imparting knowledge and skills, promote desirable personal and social behaviours.
- Keep up to date with the changes in rules and regulations within gymnastics.
- Do your best to allow children to reach their full potential in the sport of gymnastics.
- Ensure all gymnasts are receiving equal attention and opportunities (no favouritism).
- Conduct yourself in a manner consistent with your position as a positive role model for children and as a representative of NDGC.
- For serious issues concerning a gymnast (such as behaviour/training concerns or team selection) ensure any discussion with parents takes place in a private place (not the foyer).

Pivotal Gymnastics Management

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