



Northern Districts Gymnastic Club Inc

1 / 5 Whipple St, Balcatta, WA
Ph: 08 9240 6861,
Fx: 08 92406863
Email: info@ndgc.org.au
Web Site: www.ndgc.org.au

Management

Policy Title:	BEHAVIOUR MANAGEMENT POLICY
Policy Number:	M 04
Date of issue:	19th September 2007
Controlling Body	NDGC Board of Management

1.0 POLICY STATEMENT

Northern Districts Gymnastic Club Inc (NDGC) Behaviour Management Policy defines the Club's adopted measures and rules governing positive behaviour management strategies in the event of a breach of Club protocol.

2.0 DEFINITIONS

Members - being Staff (paid), Board Members, Technical Members (Judges and Coaches) and participants;

Volunteers - Staff (non-paid) and parents working in support roles.

Visitors - being competing gymnasts from other Clubs, spectators and contractors

3.0 APPLICATION OF POLICY

This Policy applies to all Members, volunteers and visitors attending the NDGC venue and includes all activities, events and travel held in the Club name or in representing the Club at other venues.

4.0 REQUIREMENTS AND RESPONSIBILITIES

All Members, volunteers and visitors are expected to:

- Abide by the Code of Behaviour relevant to their role;
- Respect the rights of others outlined in the policies the Northern Districts Gymnastic Club Inc, including, but not exclusive to:

1. Risk Management
2. Member Protection
3. Codes of Behaviour
4. Safety Rules

5.0 BREACHES

NDGC will deal with any breach of the Behaviour Management Policy promptly, seriously, sensitively and confidentially.

Should a breach arise, NDGC will:

- Approach the person creating the problem and ask him or her to stop the behaviour.
- If the behaviour continues, or it is not possible to approach the person, contact either:

- A) General Manager
- B) Then NDGC President
- C) Executive Board of Management

If no resolution is achieved, all reports are provided to a NDGC Board of Management who will determine the appropriate course of action.



Northern Districts Gymnastic Club Inc

1 / 5 Whipple St, Balcatta, WA
Ph: 08 9240 6861,
Fx: 08 92406863
Email: info@ndgc.org.au
Web Site: www.ndgc.org.au

6.0 CONFIDENTIALTY

NDGC administration responsible for implementing this Policy will keep confidential the names and details relating to breaches, unless disclosure is:

- Necessary as part of the disciplinary or corrective process; &
- Required by law.

7.0 RELATED POLICIES, PROCEDURES & FORMS

Member Protection Policy
Club Rules
Discipline Statement

8.0 POLICY IS REQUIRED TO BE PUBLISHED IN

1. Website
2. Staff and Board Handbook

Date of Approval by NDGC Board of Management	
President :	
President's Signature	
General Manager:	
General Manager Signiture:	